

KEITH G. STANGA
Vita
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PERSONAL DATA

Address: (Office) Department of Accounting and Information Management
College of Business Administration
The University of Tennessee
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E-mail: kstanga@utk.edu

Citizenship: U.S.A.

Family: Married to Josie B. Stanga (formerly Clinical Research
Manager, Thompson Cancer Survival Ctr., Knoxville,
TN, Retired since 2-2008.) Married in 1969. Two adult
sons

SUMMARY OF PROFESSIONAL POSITIONS HELD

1/1992-Present: Andersen Professor of Accounting, Department of Accounting
and Information Management, The University of Tennessee,
Knoxville

2/1994-8/2003: Head, Department of Accounting and Information Management,
The University of Tennessee, Knoxville

8/1991-8/1992: Acting Head, Department of Accounting and Information
Management, The University of Tennessee, Knoxville (Served at
the request of the departmental faculty and the dean while the
department head was on a 12-month leave of absence from the
University)

9/1988-12/1991: Distinguished Professor, Department of Accounting and
Information Management, The University of Tennessee,
Knoxville

9/1982-Present: Professor, Department of Accounting and Information
Management, The University of Tennessee, Knoxville

7/1977-8/1982: Associate Professor, Department of Accounting and Information
Management, The University of Tennessee, Knoxville

9/1974-7/1977: Assistant Professor, Department of Accounting, Texas A&M University, College Station, Texas

9/1971-5/1974: Graduate Teaching Assistant, Department of Accounting, Louisiana State University, Baton Rouge

1969: Audit Staff, Alexander Grant & Company, New Orleans, Louisiana

PRIMARY TEACHING/RESEARCH INTEREST

Financial Accounting

UNIVERSITY EDUCATION

<u>University</u>	<u>Degree</u>	<u>Date</u>	<u>Overall GPA (max. = 4.0)</u>
Louisiana State University	B.S.(Accounting)	1970	3.8
Louisiana State University	M.S.(Accounting)	1971	4.0
Louisiana State University	Ph.D.(Accounting)	1974	4.0

Participated in Doctoral Consortium sponsored by the American Accounting Association, August, 1973, in Quebec City, Canada.

Dissertation Title: *An Empirical Study of the Extent of Disclosure in the Published Annual Reports of Large Industrial Corporations*

PROFESSIONAL DESIGNATION

Certified Public Accountant - Texas
(Uniform CPA Examination passed on first sitting in May, 1970)

HONORS, RECOGNITIONS, AND AWARDS

The Allen H. Keally Outstanding Teacher Award, College of Business Administration, The University of Tennessee, 2010

2009---Recognized as a most frequently appearing author in the 25 core accounting journals between 1959 and 2008 (“Most Prolific Authors in the Accounting Literature Over the Past Half-Century: 1959-2008,” by Jean L. Heck, 2009).

Beta Alpha Psi Excellence in Teaching Award, Department of Accounting and Information Management, The University of Tennessee, 2006

Pugh & Company Accounting Faculty Excellence Award, Department of Accounting and Information Management, The University of Tennessee, 2006

Tennessee Society of CPAs Lifetime Achievement in Accounting Education Award, 2005 (The TSCPA presented this award “in recognition of excellence in classroom teaching and active involvement in the accounting profession.”)

Accounting Programs Leadership Group (APLG) Service Award for 1998-2000 (The APLG is the national organization of accounting department heads.)

Pugh & Company Accounting Faculty Excellence Award, Department of Accounting and Information Management, The University of Tennessee, 1999

The John B. Ross Outstanding Teacher Award, College of Business Administration, The University of Tennessee, 1993

Pugh & Company Accounting Faculty Excellence Award, Department of Accounting and Information Management, The University of Tennessee, 1993

Finalist, Outstanding Teacher Award, College of Business Administration, The University of Tennessee, 1987

College Outstanding Research Award, College of Business Administration, The University of Tennessee, 1980

National Defense Education Act Fellowship, 1971-74

LSU Dissertation-Year Fellowship, 1973-74

Haskins & Sells Foundation Fellowship, 1973

National Association of Accountants Award, 1970

Delta Sigma Pi Scholarship Key, 1970

Outstanding Senior Award, College of Business Administration, LSU, 1970

Beta Alpha Psi Scholarship Award, 1969

LSU President's Scholarship, 1969

Accounting Excellence Award, 1969

Louisiana State Department of Education Scholarship, 1967-68

Beta Gamma Sigma

Beta Alpha Psi

Phi Kappa Phi

COURSES TAUGHT

Undergraduate Level

- Introduction to Financial Accounting
- Introduction to Managerial Accounting
- Honors Principles of Accounting
- Intermediate Accounting (All Parts)
- Advanced Accounting
- Accounting Theory
- Accounting for Non-Business Majors

Graduate Level

- Finance and accounting for upper level, international managers (taught with two finance professors in a cross-functional environment as a part of UT's Taiwan Executive MBA program in Taipei, Taiwan in summer, 1999 and summer, 2000. UT developed this program for upper level managers who are responsible for leading change in their organizations and motivating others.)
- Financial Accounting I for MBAs
- Financial Accounting II for MBAs
- Corporate Reporting Problems for MBAs
- Managerial Accounting for MBAs
- Seminar in Financial Accounting Theory for MAcc students
- Ph.D. Seminar in Financial Accounting Research

PUBLICATIONS

Books

Intermediate Accounting, 5th edition, Dryden/Harcourt Brace College Publishers, 1995, (with Jan Williams and William Holder), 1297 pp.

Solutions Manual to Accompany Intermediate Accounting, 5th edition, Dryden/Harcourt Brace College Publishers, 1995, (with Jan Williams and William Holder).

Intermediate Accounting, 4th edition, Dryden/Harcourt Brace Jovanovich, 1992, (with Jan Williams and William Holder), 1327 pp.

Solutions Manual to Accompany Intermediate Accounting, 4th edition, Dryden/Harcourt Brace Jovanovich, 1992 (with Jan Williams and William Holder).

Intermediate Accounting, 3rd edition, Harcourt Brace Jovanovich, 1989, (with Jan Williams and William Holder), 1486 pp.

Solutions Manual to Accompany Intermediate Accounting, 3rd edition, Harcourt Brace Jovanovich, 1989, (with Jan Williams and William Holder), 1005 pp.

Intermediate Accounting, 2nd edition, Harcourt Brace Jovanovich, 1987, (with Jan Williams and William Holder), 1458 pp.

Solutions Manual to Accompany Intermediate Accounting, 2nd edition, Harcourt Brace Jovanovich, 1987, (with Jan Williams and William Holder), 993 pp.

Test Book to Accompany Intermediate Accounting, 2nd edition, Harcourt Brace Jovanovich, 1987, (with Jan Williams, William Holder, and Thomas Gavin), 410 pp.

Intermediate Accounting, Harcourt Brace Jovanovich, 1984, (with Jan Williams and William Holder), 1328 pp.

Solutions Manual to Accompany Intermediate Accounting, Harcourt Brace Jovanovich, 1984, (with Jan Williams and William Holder), 1041 pp.

Test Book to Accompany Intermediate Accounting, Harcourt Brace Jovanovich, 1984, (with Jan Williams and Thomas Gavin), 327 pp.

Articles

“Ethicality and Moral Intensity of Earnings Management: Does the Method Matter?” *Research on Professional Responsibility and Ethics in Accounting*, Volume 13 (2008), pp. 19-40 (with Andrea Kelton), Published in 2009.

“An Attributional Analysis of Ethicality Judgments of Earnings Management,” *Research on Professional Responsibility and Ethics in Accounting*, Volume 13 (2008), pp. 87-112 (with Andrea Kelton), Published in 2009.

“Managerial Intent and the Ethics of Earnings Management,” *Research on Professional Responsibility and Ethics in Accounting*, Volume 12 (2008), pp. 149-172 (with Andrea Kelton).

“Extending an Accounting Information System Learning Aid to Firm Valuation,” *Review of Business Information Systems*, Spring 2003, pp. 1-8 (with Jon Woodroof).

“The Jay Company Case: A New Learning Aid to the Accounting Information System,” *Review of Business Information Systems*, Summer 2001, pp. 51-64 (with Jon Woodroof).

“An Ex Ante Test of the Jenkins Committee Disclosure Recommendations,” *Advances in Accounting*, Volume 17, 2000, pp. 245-258 (with Tim Eaton).

“A Test of User Satisfaction With a Computerized Financial Reporting System,” *Journal of Computer Information Systems*, Spring, 1998, pp. 20-27 (with Tim Eaton).

Effects of the 150 Semester-Hour Requirement in Tennessee,” *Tennessee CPA Journal*, June 1998, pp. 14-17 (with Kevin James). This article is summarized in *The Wisconsin CPA*, September 1998, p. 28.

“The Home Financing Decision: An Analysis of 15-Year and 30-Year Mortgages,” *Personal Financial Planning*, July/August 1994, pp. 33-40 (with Yvonne Hinson and Daniel Murphy).

“The Effects of Frequent Testing in an Income Tax Course: An Experiment,” *Journal of Accounting Education*, Winter 1994, pp. 27-41 (with Daniel Murphy).

“Ethical Judgments on Selected Accounting Issues: An Empirical Study,” *Journal of Business Ethics*, October 1991, pp. 739-747 (with Richard Turpen).

“Oral Communication Apprehension in Beginning Accounting Majors: An Exploratory Study,” *Issues in Accounting Education*, Fall 1990, pp. 180-194 (with Robert T. Ladd).

- "The Relevance of a Segment Cash Flow Statement in Lending Decisions: An Empirical Study," *Accounting and Business Research*, Autumn, 1989, pp. 353-361 (with Donna Street).
- "A Guide to the FASB's Concepts Statements," *The Journal of Accountancy*, August 1989, pp. 28-31 (with Gwen Richardson Pate).
- "Methods of Applying LIFO in Practice," *Advances in Accounting*, Volume 5, 1987, pp. 143-152.
- "Balance Sheet Impact of Using LIFO: An Empirical Study," *Accounting Horizons*, September 1987, pp. 9-15 (with James Reeve). Reprinted in *Accounting Theory: Text and Readings*, by Richard G. Schroeder, Myrtle Clark and Levis D. McCullers, Fourth edition, New York: Wiley, 1991, pp. 225-233.
- "The LIFO Pooling Decision: Some Empirical Results from Accounting Practice," *Accounting Horizons*, June 1987, pp. 25-33 (with James Reeve).
- "Similarities in Measurement Needs of Equity Investors and Creditors," *Accounting and Business Research*, Spring 1986, pp. 151-156 (with Thomas McCaslin).
- "Related Qualities of Useful Accounting Information," *Accounting and Business Research*, Winter 1983, pp. 35-41, (with Thomas McCaslin).
- "Needs of Loan Officers for Accounting Information from Large versus Small Companies," *Accounting and Business Research*, Winter 1983, pp. 63-70, (with Mikel Tiller). This article is the basis for a case that appears in George Foster, *Financial Statement Analysis*, Second Edition, Englewood Cliffs, NJ: Prentice-Hall, 1986, pp. 18-20.
- "Accounting Information Adjusted for Changing Prices: How Do Users React?" *The Journal of Commercial Bank Lending*, July 1983, pp. 50-60 (with Thomas McCaslin).
- "How Preparers Assess Constant Dollar and Current Cost Information," *The National Public Accountant*, September 1982, pp. 31-35 (with Thomas McCaslin).
- "The Relationship Between Relevance and Reliability: Some Empirical Results," *Accounting and Business Research*, Winter 1980, pp. 29-39.
- "The FASB's Objectives of Financial Reporting," *The CPA Journal*, May 1979, pp. 30-33, (with Jan Williams).
- "SEC Replacement Cost Information: How Reliable?" *The Journal of Commercial Bank Lending*, May 1979, pp. 49-54.
- "Information Needs of Bankers," *Management Accounting*, June 1978, pp. 17-21, (with James Benjamin). Reprinted in Thomas J. Burns and Harvey S. Hendriksen, *The Accounting Sampler*, 4th edition, New York: McGraw-Hill, 1986, pp. 517-526.
- "Disclosure of Information Regarding Corporate Social Responsibility," *Managerial Planning*, July/August 1978, pp. 23-27, (with James Benjamin and Robert Strawser).
- "A New Look at the Language of Business," *CA Magazine*, December 1977, pp. 39-42.

"Differences in Disclosure Needs of Major Users of Financial Statements," *Accounting and Business Research*, Summer 1977, pp. 187-192, (with James Benjamin).

"Corporate Social Responsibility and CPAs," *The National Public Accountant*, March 1977, pp. 18-22, (with James Benjamin and Robert Strawser).

"Women and Careers in Accounting," *The CPA Journal*, May 1977, pp. 71-73, (with Kerry Cooper and Robert Strawser).

"User Needs in Corporate Annual Reports," *The Louisiana CPA*, January 1977, pp. 25-33.

"Disclosure in Published Annual Reports," *Financial Management*, Winter 1976, pp. 42-52.

"Corporate Social Reporting: The Views of Bankers," *The Atlanta Economic Review*, May-June 1976, pp. 20-23, (with James Benjamin and Robert Strawser).

"Published Annual Reports as Disclosure Media," *The Nebraska CPA Magazine*, Fall 1976, pp. 11-13, 30.

"Estimation Sampling for Attributes," *The Journal of Accountancy*, October 1976, pp. 54-56, (with Kerry Cooper and Marvin Tummins). Reprinted in *Quality Control and Applied Statistics*.

"The Adequacy of Published Annual Report Disclosures," *The Magazine of Bank Administration*, September 1976, pp. 40-42, (with James Benjamin). Summarized in *The Journal of Commercial Bank Lending*, February 1977, p. 59.

"LIFO Inventory Valuation: The Conformity Requirement," *The National Public Accountant*, May 1976, pp. 32-35, (with Lorence Bravanec and Kerry Cooper).

"Professional Financial Analysts and the Social Reporting Issue," *The Michigan CPA*, March-April 1976, pp. 34-36, (with James Benjamin and Robert Strawser).

"Rx for Illusory Profits: LIFO Inventory Pricing," *The Akron Business and Economic Review*, Spring 1976, pp. 44-47, (with Lorence Bravanec and Kerry Cooper).

"Social Responsibility: Financial Community Views," *The CPA Journal*, February 1976, pp. 7-8, (with James Benjamin and Robert Strawser).

"Louisiana Certified Public Accountants: Some Observations on Their Work Environment," *The Louisiana CPA*, Fall 1975, pp. 26-36, (with Robert Strawser).

Reviews

"Review of 'Financial Statements and Investment Decisions'," *The Accounting Review*, October 1981, pp. 997-998.

"Review of 'The Implications for Accountants of Data Base Management Systems'," *Management Adviser*, March-April 1974, pp. 63-64.

Refereed Proceedings

"Developing Accounting Internship Programs for Students: A Case Study of One School," *Proceedings of the American Accounting Association 2003 National Meeting*, p. 168, (with Jack Kiger).

"Comparability Between Financial Statements of Companies Using LIFO," *Proceedings of the American Accounting Association 1989 Southeast Regional Meeting*, pp. 46-50.

"The FASB's Conceptual Framework for Business Enterprises: A Flowchart," *Proceedings of the American Accounting Association 1989 Southeast Regional Meeting*, pp. 28-32 (with Gwen Richardson Pate).

"A Test of the Similarity of User Needs for Alternative Accounting Measurements," *Proceedings of the American Accounting Association 1985 Southeast Regional Meeting*, pp. 385-389, (with Thomas McCaslin).

"Empirical Findings Concerning the Big GAAP/Little GAAP Controversy," *Proceedings of the American Accounting Association 1983 Southeast Regional Meeting*, pp. 150-154 (with Mikel Tiller).

"Faculty Participation in Continuing Professional Education for Practitioners," *Proceedings of the American Accounting Association 1980 Southeast Regional Meeting*, pp. 281-285, (with Jan Williams).

"The Role of Accounting Faculty in Providing Continuing Professional Education," *Proceedings of the American Accounting Association 1979 National Meeting*, pp. 592-605, (with Jan Williams).

"Attitudes of AAA Members Toward Social Disclosures," *Proceedings of the American Accounting Association 1978 Southeast Regional Meeting*, pp. 499-508, (with James Benjamin and Robert Strawser).

"Differences in the Value of Information for Equity Investment Versus Credit Decisions," *Proceedings of the American Accounting Association 1976 Southwest Regional Meeting*, pp. 223-230, (with James Benjamin).

"Extent of Disclosure in Published Corporate Annual Reports," *Proceedings of the American Accounting Association 1975 Southwest Regional Meeting*, pp. 67-76.

"The Influence of Selected Corporate Characteristics on Disclosure," *Proceedings of the American Institute for Decision Sciences 1975 Northeast Regional Conference*, pp. 9-12.

"A Comparative Analysis of the Informational Needs of Financial Analysts and Bankers," *Proceedings of the American Institute for Decision Sciences 1975 Western Regional Conference*, pp. 73-75, (with James Benjamin).

"The Usefulness of Social Responsibility Disclosures in Published Annual Reports," *Proceedings of the American Institute for Decision Sciences 1975 Western Regional Conference*, pp. 42-44, (with Gerald Keim and Robert Strawser).

"Disclosure of Forecasts in Published Annual Reports," *Proceedings of the American Institute for Decision Sciences 1975 Midwest Regional Conference*, pp. 366-369, (with James Benjamin and Robert Strawser).

SELECTED PROFESSIONAL PRESENTATIONS

Invited Speaker, "Accounting Accreditation Tips for New Department Heads," presented at the New Chairpersons' Seminar at the national meeting of the Accounting Programs Leadership Group and the Federation of Schools of Accountancy, in Scottsdale, Arizona, on February 13, 2005.

Paper, "Developing Accounting Internship Programs for Students: A Case Study of One School," presented at the National Meeting of the American Accounting Association in Honolulu, Hawaii, on August 6, 2003 (with Jack Kiger).

Invited Speaker, "The AACSB Experimental Review Process and Some Initial Experiences," presentation made at the Federation of Schools of Accountancy Annual Meeting, in Biloxi, Mississippi, October 19, 2002.

Invited Speaker, "The Shared Experiences Panel," presentation made at the Southeast Regional Meeting of the American Accounting Association in Covington, Kentucky, April 13, 2002.

Invited Speaker, "An Era of Personal Confusion for the New Chair," presentation made at the APLG New Chairpersons' Seminar in Ft. Lauderdale, Florida, February 4, 2001.

Invited Speaker, "Developments in AACSB Accounting Accreditation," presentation made at the Southern Business Administration Association Annual Meeting (approximately 150 attendees---primarily business school deans), in Nashville, Tennessee, November 7, 2000.

Invited Speaker, "Complying with 150 Hours: Challenges and Opportunities," presentation made at the Federation of Schools of Accountancy Annual Meeting in Scottsdale, Arizona, December 8, 1997.

Invited Speaker, "Transition to the 150 Semester Hour Requirement in the State of Tennessee," presentation made at the Administrators of Accounting Programs Group (AAPG) Meeting in Tampa, Florida, February 6, 1996.

Invited Speaker, "Trends in Intermediate Accounting," presentation made at the 28th Annual Seminar, Trends in the Education of Accountants, Virginia Tech, Blacksburg, Virginia, October 27, 1995.

Invited Speaker, "Current Issues in Accounting Education," presentation made to the Knoxville Chapter of the Institute of Management Accountants, October 19, 1995.

Invited Speaker, "Current Developments in Accounting Education," presentation made to the Knoxville Chapter Meeting of the Tennessee Society of CPAs, in Knoxville, Tennessee, March 3, 1992.

Invited Speaker, "Accounting Education at The University of Tennessee," presentation made to the Knoxville Chapter Meeting of the Institute of Internal Auditors, in Knoxville, Tennessee, March 2, 1992.

Invited Speaker, "Accounting for Pensions and Other Employment Benefits," presentation made to the Knoxville Chapter of the Institute of Management Accountants, October, 1991.

Invited Speaker, "Current Trends in Intermediate Accounting Courses," presentation made to the Trends in the Education of Accountants Conference hosted by Virginia Tech University, in Blacksburg, Virginia, November 3, 1989.

Invited Speaker, "Recent Developments in Intermediate Accounting," presentation made to the Florida Association of Accounting Educators Conference hosted by the University of Florida, Gainesville, Florida, October 12, 1989.

Invited Speaker, "Current Financial Statement Issues," presented for the Knoxville Chapter of the National Association of Accountants, October 19, 1989.

Paper, "Comparability Between Financial Statements of Companies Using LIFO," presented at the 1989 Southeast Regional Meeting of the American Accounting Association in Arlington, Virginia.

Paper, "The FASB's Conceptual Framework for Business Enterprises: A Flowchart," presented at the 1989 Southeast Regional Meeting of the American Accounting Association in Arlington, Virginia.

Invited Speaker, "Basic Concepts in Financial Statements," presented for the Knoxville Chapter of the National Association of Accountants, October 13, 1988.

Paper, "A Test of the Similarity of User Needs for Alternative Accounting Measurements," presented at the 1985 Southeast Regional Meeting of the American Accounting Association in Orlando, Florida.

Paper, "Empirical Findings Concerning the Big GAAP/Little GAAP Controversy," presented at the 1983 Southeast Regional Meeting of the American Accounting Association in Virginia Beach, Virginia.

Paper, "Faculty Participation in Continuing Professional Education for Practitioners," presented at the 1980 Southeast Regional Meeting of the American Accounting Association in Columbia, South Carolina.

Invited Speaker, "The FASB's Conceptual Framework Project," made to the Knoxville Chapter of the Tennessee State Society of Certified Public Accountants, in Knoxville, Tennessee, November 13, 1979.

Paper, "The Role of Accounting Faculty in Providing Continuing Professional Education," presented at the 1979 National Meeting of the American Accounting Association in Honolulu, Hawaii.

Paper, "Attitudes of AAA Members Toward Social Disclosures," presented at the 1978 Southeast Regional Meeting of the American Accounting Association in Boone, North Carolina.

Paper, "Differences in the Value of Information for Equity Investment Versus Credit Decisions," presented at the 1976 Southwest Regional Meeting of the American Accounting Association in San Antonio, Texas.

Paper, "Disclosure of Forecasts in Published Annual Reports," presented at the 1975 Midwest Regional Conference of the American Institute for Decision Sciences in Indianapolis, Indiana.

Paper, "The Usefulness of Social Responsibility Disclosures in Published Annual Reports," presented at the 1975 Western Regional Conference of the American Institute for Decisions Sciences in Las Vegas, Nevada.

Paper, "A Comparative Analysis of the Informational Needs of Financial Analysts and Bankers," presented at the 1975 Western Regional Conference of the American Institute for Decision Sciences in Las Vegas, Nevada.

Paper, "The Influence of Selected Corporate Characteristics on Disclosure," presented at the 1975 Northeast Regional Conference of the American Institute for Decision Sciences in Amherst, Massachusetts.

Paper, "Extent of Disclosure in Published Corporate Annual Reports," presented at the 1975 Southwest Regional Meeting of the American Accounting Association in Houston, Texas.

SELECTED SERVICE AND LEADERSHIP ACTIVITIES

While serving as department head, participated actively in soliciting alumni in connection with development activities affecting the UT Department of Accounting and Information Management (approximately \$3 million of gifts and pledges designated for accounting during the time of my active participation in the University's 21st Century Campaign).

Accounting Programs Leadership Group (The APLG is the national organization of accounting department heads.)

President, August 1998-2000.

Reviewer of papers, APLG sessions for the 2001 annual meeting of the American Accounting Association.

Past-President, 2000-2001.

Chair of Nominations Committee, 2000-2001.

Practice Involvement Committee, 1996 – 1999

Board of Governors, 1996 – 2001.

AAA Council (as APLG representative), 1999-2000.

Vice President for Accreditation, 1997-98.

Chair, APLG Accounting Accreditation Committee, 1997-98.

President-Elect, 1998-99.

Chair of Program Committee for APLG Annual Seminar in February 1997, in Las Vegas, Nevada.

Database Committee, 1994-95.

Organizer and moderator for a session titled "Perspectives on AACSB Accounting Accreditation" at the APLG Annual Seminar in February 1998, in San Antonio, Texas.

Member, AACSB Accounting Accreditation Committee, 1997-2000 (This committee reviews visitation team reports and makes recommendations that pertain to all AACSB accounting accreditation and re-accreditation decisions. During the time I served as a

member, the committee played a leadership role in revising the accounting accreditation standards.)

Chair of the Tennessee Accounting and Auditing Symposium, 1997-2000. This was initially structured as a joint continuing education project of the UT Department of Accounting and Information Management and the Tennessee Society of CPAs (TSCPA). With help from the 1997 president of the TSCPA (Danny Pressley), I worked to organize this symposium as a means for bringing cutting-edge CPE to practitioners. The TSCPA continues to conduct this successful conference each year. Received Certificates of Appreciation from TSCPA for each year that I chaired or co-chaired the conference.

Chair, Accounting Accreditation Committee, American Accounting Association, 1997-98.

Member of Program Committee, 1999 AAA Annual Meeting in San Diego, California.

Member of the AAA Finance Committee, 2001-2002.

Structured two sessions---one based on panel presentations and the other based on paper presentations---for accounting program leaders at the 1999 AAA Annual Meeting in Diego, California.

Moderator for a session titled “Issues Facing Accounting Administrators” at the 2001 AAA Annual Meeting in Atlanta, Georgia.

Federation of Schools of Accountancy (FSA) This is the national organization of accredited accounting programs.

Treasurer, 1996-98.

Board of Directors, 1996-98.

Accreditation Committee, 1994-95.

Chair, FSA Accreditation Committee, 1995-96.

AACSB Accounting Accreditation Visits to Other Universities

University of Arkansas, Fayetteville, Arkansas, 2006, Vice Chair, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

University of Connecticut, Storrs, Connecticut, 2006, Vice Chair, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

West Virginia University, Morgantown, West Virginia, 2005, Vice Chair, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

University of Iowa, Iowa City, Iowa, 2004, Member, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

Virginia Tech, Blacksburg, Virginia, 2003, Vice Chair, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

Texas A&M University, College Station, Texas, 2003, Member, AACSB Accounting Accreditation Visitation Team (Accreditation Maintenance Visit)

University of Oregon, Eugene, Oregon, 2001, Accounting Advisor, AACSB
Accounting Accreditation Visitation Team (Accreditation Reaffirmation Visit)

Clemson University, Clemson South Carolina, 2000, Vice Chair, AACSB
Accounting Accreditation Visitation Team (Accreditation Reaffirmation Visit)

University of Central Florida, Orlando, Florida, 1998, Vice Chair, AACSB
Accounting Accreditation Visitation Team (Accreditation Reaffirmation Visit)

Moderator for a session titled "Issues in Hiring and Evaluating Faculty" at the
American Accounting Association Annual Meeting, on August 15, 1996, in Chicago,
Illinois.

Acting Department Head, UT Department of Accounting and Information Management,
1991-92 (while Department Head was on leave of absence from the University)

Worked with accounting practitioners and others to help structure the current UT spring
internship program for accounting seniors (approximately 50-60 seniors receive
internships through this program each year). This very successful endeavor is one of
two internship programs that The University of Tennessee offers to undergraduate
accounting majors.

Have played a leadership role in organizing and implementing numerous special events
such as Accounting Day (UT accounting alumni event) and meetings of the Accounting
Advisory Roundtable (advisory board to the UT accounting faculty).

Member of College Promotion and Tenure Committee, 2006 - present

Member of College Committee to Admit Students to College Honors Program (GLS)
2009

Chair of departmental five-year program committee, 2003 - present

Member of departmental committee to assess MAcc program effectiveness, 2009-10

Chair of departmental promotion and tenure committee, 1994- 2003

Member of university-wide committee to restructure summer school and evening
school, 2001-02.

Search Committee, Director of Development, College of Business Administration, The
University of Tennessee, 1999.

Chair of a departmental committee that developed a strategic plan for the Department of
Accounting and Information Management, 1992-93

CBA Executive Committee, 1991-92; 1994-2003.

Served on cumulative post tenure review committees for associate professors and
professors in marketing/logistics/transportation, economics, statistics, and finance,
2001, 2002, and 2003.

CBA Strategic Planning Committee - developed "Vision 2000" Strategic Plan for the
College of Business Administration, 1992-94.

CBA Development Committee, 1994-96.

CBA Committee on the Improvement of Learning and Teaching, 1994-96.

CBA Committee to Select Advising Award Winners, 1994-95.

UT Committee on Resource Reallocation, 1994.

UT SACS Accreditation Committee, 1994.

CBA Accreditation Committee (AACSB), 1991-92.

Chair, Faculty Senate Salary Committee, 1988.

Search Committee, Vice Chancellor for Business, Planning & Finance, 1988

UT Committee to Assess Research Proposals, 1988

Advisor to the Ph.D. program in accounting

Faculty Senate

Chair, Faculty Senate Budget Committee

UT Planning and Budgeting Coordinating Committee

UT Committee on Faculty and Staff Salaries

UT Athletics Board

UT Student Affairs Council

Chair, Student Relations Committee, UT Athletics Board

CBA Promotion and Tenure Committee

Department of Accounting Graduate Policies Committee

Chair, Department of Accounting and Information Management Long-Range Planning Committee

Chair, Department of Accounting and Information Management Five-Year Program Committee

Chair, Department of Accounting and Information Management Faculty Recruiting Committee

Served as faculty coach of a UT Beta Alpha Psi Graduate Case Analysis Team that won first place in a national competition held during 1983. Team competed at three levels, including a final competition against the student team from Brigham Young University.

21 Ph.D. Dissertation Committees:

Chair, 7

Member, 14

Ph.D. Dissertations Chaired:

Thomas Eugene McCaslin, *An Empirical Investigation of the Alleged Trade-Off Between Relevance and Reliability*, The University of Tennessee, 1982.

Arthur D. Cassill, *An Empirical Analysis of the Influence of Selected Political Process Variables Upon Industry Income Tax Burdens*, The University of Tennessee, 1986.

Donna Lee Street, *Segment Cash Flow Statement: An Empirical Examination of its Impact on the Lending Decision*, The University of Tennessee, 1987.

Aline Chantal Girard, *The Effects of Context, Terminology, and Expertise on the Understandability of Accounting Concepts: A Laboratory Experiment*, The University of Tennessee, 1990.

Gwendolyn Richardson Pate, *A Test of the Theory of Management's Preferences for Accounting Standards: Evidence from FASB Statement No. 94*, The University of Tennessee, 1991.

Tim V. Eaton, *An Ex Ante Test of the Jenkins Committee Disclosure Recommendations*, The University of Tennessee, 1996.

Kevin Lamont James, *The Effects of Internal Audit Outsourcing on Financial Statement Users' Confidence in Their Protection from Fraudulent Financial Reporting*, The University of Tennessee, 2000.

Senior Honors Projects Supervised:

Melissa Ann Kunkel, "Sarbanes-Oxley: Costs and Benefits," 2004.

William Clay Irby, "What are the 'Best' Saying about Ethics: A Study of Corporate Codes of Ethics," 2005.

Bethany Blankenship, "XBRL: Translating Accounting for Meaningful Business Analysis and Operations," 2007.

Sarah E. Monday, "IAS 16 and the Revaluation Approach: Reporting Property, Plant and Equipment at Fair Value," 2008.

Margaret Rockwell, "Opportunities and Challenges for Regional Accounting Firms with Convergence to IFRS," 2010.

Editorial review board of *Issues in Accounting Education*, 1985-1988.

Editorial review board of *Advances in Accounting*, 1988-2000.

Editorial Review Board of *Research on Professional Responsibility and Ethics in Accounting*, 2008-Present.

Ad hoc reviewer for a variety of journals in accounting and finance.

Session Chairman, "Financial Reporting," 1992 National Meeting of the American Accounting Association in Washington, D.C. Session involved accounting practitioners and academicians.

Session Chairman, 1988 Southeast Regional Meeting of the American Accounting Association in Knoxville, Tennessee.

Session Chairman, "The Accounting Standard-Setting Process," 1980 National Meeting of the American Accounting Association in Boston, Massachusetts.

American Accounting Association Membership Committee, 1977-78.

American Accounting Association Committee to Nominate Notable Contributions to Accounting Literature, 1976-77.

Session Chairman, 1975 Southwest Regional Meeting of the American Accounting Association in Houston, Texas.

Current Memberships

- American Accounting Association
- American Institute of Certified Public Accountants
- Tennessee Society of Certified Public Accountants
- Accounting Programs Leadership Group (APLG) of AAA
- International Section of AAA
- Teaching and Curriculum Section of AAA

Frequent participant in seminars and CPE programs sponsored by major accounting firms, other organizations, and the UT Department of Accounting and Information Management. Consistently accumulate many more CPE hours than required to maintain CPA license to practice public accountancy.